Natural Gas and Electricity Utilities
Electric Distribution Division

Planner, Lands

Location: *Edmonton, AB*

Division: *Electricity (Engineering & Construction)*

What We Offer:

- **Competitive Package: Competitive Package:** Attractive salary and a comprehensive benefits package including performance bonuses eligibility, flex benefits from first day of employment, extra paid leave, pension, employee share purchase plan, charitable donation matching, hybrid work environment, and more
- **Meaningful Impact:** Be part of infrastructure projects that directly support Alberta's communities and natural environments.
- **Unique Project Diversity:** Get hands-on with a variety of projects across Alberta's landscapes, from remote transmission corridors to community-driven distribution builds where no two days (or routes) are the same.

Why Work Here

At ATCO Energy Systems, we're energized by possibility. We're not just delivering power, we're building the future of energy across Alberta. Here, your work has purpose. You'll collaborate with landowners, agencies, and community partners to shape thoughtful infrastructure solutions that connect people and places.

About the Role

As a Land Planner you'll bring your knowledge of land use planning and environmental regulations to help us responsibly plan, route, and develop our transmission and distribution infrastructure. Reporting to a Supervisor in the Lands department, you'll guide projects from the early planning stages through consultation and regulatory approval, ensuring environmental stewardship and strong relationships with the people and groups impacted by our work.

What You Get to Do:

- Identify potential planning and environmental risks during project scoping and assist with schedule and budget forecasting.
- Complete desktop and field-level assessments to flag sensitive environmental and land-use features.
- Analyze spatial and project data to assess constraints and opportunities, factoring in environmental, technical, social, and economic considerations.
- Manage consultants and contractors to ensure planning, routing, and environmental studies are completed to required standards, on time, and on budget.

- Coordinate consultations and communications with landowners, local communities, Indigenous groups, government agencies, and other external parties.
- Prepare project notification materials and regulatory applications, liaising with Alberta Environment and Parks, the Alberta Utilities Commission, and others as needed.
- Proactively work with internal teams — including land, engineering, construction, and operations — to develop mitigation strategies for concerns raised by external groups.
- Stay current with evolving regulatory and industry trends, ensuring compliance and supporting the continuous improvement of ATCO's environmental and planning practices.
- Support project field visits, contractor orientations, training, and reporting related to land and environmental compliance.

What You Bring:

- A bachelor's degree in Environmental Sciences, Land Use Planning, Biology, Soil Sciences, or a related field such as Forestry, Agriculture, or Environmental Engineering.
- Eligibility to obtain a professional designation within one year of hire.
- Minimum 3 years of experience in project planning, permitting, environmental assessments, or related regulatory activities.
- Knowledge of environmental regulations and land-use planning processes at the municipal, provincial, and federal levels.
- Strong understanding of project scopes, construction activities, and environmental impacts associated with infrastructure development.
- Proven ability to build collaborative relationships and communicate effectively — with both internal teams and external communities.
- Familiarity with tools such as GIS software, air photo interpretation, and spatial data analysis.
- Experience working with data sources like FWMIS, SPIN II, Landscape Analysis Tool, AbaData, and GLIMPS is an asset.
- Proficiency with Microsoft Office Suite and platforms like Microsoft Project and Teams.
- A valid Class 5 Alberta Driver's License.

About Us

ATCO Energy Systems builds, operates and maintains the electric and natural gas infrastructure that safely and reliably serves more than three million customers across hundreds of communities. We're focused on delivering reliable, affordable energy while investing in the infrastructure and solutions needed for the future

Making a meaningful impact is a big part of why many of us do what we do, at ATCO. We bring and deliver the energy our communities need and count on to build tomorrow.

That's why, in October 2026, ATCO and Canadian Utilities entered into a transformational agreement with Emera to create a larger, more diversified, Canadian-headquartered utility and energy infrastructure company. It's an important merger of equals that will deliver the large-scale electricity and natural gas infrastructure needed to continue to power communities.

If you're considering a career with us, it’s a time of opportunity and growth, and we continue to hire people who bring different perspectives, practical ideas and a shared commitment to discovering what’s possible. Learn more about how we build communities, energize industries, and deliver customer-focused solutions like no other company in the world at www.atco.com

ATCO is proud to be an equal opportunity employer, committed to providing fair and inclusive employment opportunities. In the spirit of reconciliation, we acknowledge the traditional territories and homelands where many of our operations and facilities are located and honour the histories, languages, ceremonies and cultures of the Indigenous Peoples who call these areas home.