



Intermediate Environmental Planner (QAES)

We are currently looking for an **Intermediate Environmental Planner** to join our growing team. This is a hybrid role working in our downtown Edmonton office and performing field work throughout northern Alberta, with the opportunity of working from home.

Who are we?

Carson Integrated is a well-respected consulting firm of natural resource management professionals who provide environmental, forestry, and GIS consulting services to clients in the Upstream Oil & Gas, Pipeline, Sand & Gravel, Electrical Utility, and Forest industries throughout Alberta. Our team advocates for our diverse client base that provides distinct opportunities, exceptional challenges, and a work environment rich in variety.

Why work with us?

People are our greatest asset! Because of this, we are committed to developing our employees by providing ongoing training opportunities and rewarding performance that exceeds expectations. Our team is made up of self-motivated individuals who are friendly and thrive in a busy (and sometimes unpredictable) work environment. Our team members are fearless and unafraid to face and overcome new challenges. Not only do we work hard, but we like to have a good time at events like our infamous annual Bocce tournament or having drinks together at the end of a busy week. We provide our employees with a progressive, flexible, and collaborative work environment, encouraging an entrepreneurial approach to business.

Learn more about us!

- Visit www.carsonintegrated.com
- Check out our [LinkedIn](#) and [Instagram](#)

Some things you will be responsible for:

To be successful as an Intermediate Environmental Planner at Carson Integrated, you will need to thrive in a fast-paced work environment that offers exceptional challenges and a wide variety of work. You will have experience in most of the areas outlined below and be eager to learn and develop the ones you are missing.

- Relevant experience and certification as a Qualified Aquatic Environmental Specialist (QAES) to complete Fish Habitat Assessments, monitoring of crossing installation and replacements, prepare written specifications for COP Notifications, Department of Fisheries and Oceans (DFO) Request for Reviews, Species at Risk Act (SARA) applications for watercourse crossings and contribute to other Water Act Authorization projects including inland marina and watercourse diversion projects.

- Conduct pre-disturbance site assessments including wetlands assessments, vegetation and ecosite delineation, basic soils surveys, identification of wildlife features, watercourse classification and crossing assessments, noxious weeds surveys, and merchantable timber volume assessments.
- Develop and execute strategies for obtain regulatory approvals from various regulators.
- Compile regulatory and environmental approval documents including but not limited to, Conservation Operation and Reclamation Plans, Public Lands Act Applications, Wetland Assessment and Impact Reports/Forms, and Mitigation Plans.
- Ensure client projects are delivered on schedule and within the allocated budget.
- Conduct historical environmental, regulatory, and land use reviews.
- Prepare timely and accurate technical reports and plans.
- Assist clients with project planning including project siting, constraint identification, and stakeholder consultation.
- Must have the ability to travel and perform fieldwork.

Experience and skill set to thrive as an Intermediate Environmental Planner:

- Bachelor's degree or technical diploma in Environmental Science, Biological Science, or Environmental Planning
- Professional designation (P. Bio., P. Ag., RPF) is an asset
- 3+ years of experience with regulatory approvals in the oil and gas industry is preferred
- 3+ years of field data collection experience is preferred
- Relevant experience and certification as a Qualified Aquatic Environmental Specialist (QAES)
- Working knowledge of the federal and provincial legislation and regulatory requirements in Alberta
- Operational understanding of environmental best management practices
- Strong organizational skills and ability to manage numerous projects concurrently
- Excellent report writing skills
- Superior problem-solving skills
- Meticulous attention to detail
- Provide a proactive, solutions-based approach to constraints and project planning

If you are a self-learner, a team player, a problem solver, and have a desire to thrive and grow in an environment rich in variety then email us your cover letter and resume to jobs@carsonintegrated.com

We thank all candidates for their application; however, only candidates selected for an interview will be contacted.



Operations · Safety · Environmental

Cover letter & resume	Email to: jobs@carsonintegrated.com
Deadline to apply	Until the right candidate is found
Location	Edmonton