



The **Alberta Provincial Forester** provides strategic direction for forest management across Alberta operations. This role represents the organization on provincial forest management matters and serves as a trusted advisor to Timberlands leadership, ensuring forest management systems, plans, and decisions are technically sound, defensible, and aligned with long-term business objectives. This position will report into the Timberlands General Manager.

The role requires regular interaction with Edmonton-based organizations, including government and industry partners. Approximately half of business-related meetings occur in Edmonton, with remaining travel split across Timberlands offices in Grande Prairie, Edson, and Drayton Valley. This position is remote; however, preference will be given to candidates located in the Edmonton, Alberta area to support business needs. The ability to frequently travel and live in proximity to Edmonton is an important consideration. Building effective, trust-based relationships across Alberta operations requires meaningful in-person engagement.

## **What You Will Do**

### **Strategic Leadership & Decision Support**

- Provide senior leadership on forest resource development to enable long-term business strategy, Annual Allowable Cut (AAC) integrity, and regulatory compliance
- Serve as a trusted advisor to Timberlands leadership, supporting decision-making as forest management data, analyses, and business conditions evolve
- Ensure integration of forest inventory, growth and yield (G&Y), tree improvement, and forest research into forest management systems and long-term planning
- Provide advisory leadership on Forest Management Plan (FMP) development and long-term planning alignment

### **Collaboration & Influence**

- Build and maintain strong, trust-based relationships with Timberlands teams, industry counterparts, and internal business partners
- Influence senior leaders and cross-functional teams through credible, balanced advice on forest management and fibre supply issues
- Develop and sustain a broad internal support network across both Forest Management Agreements (FMAs), recognizing that success depends on collaboration

### **Operational & Financial Oversight**



- Work with tree improvement, forest inventory, growth and yield, and forest research teams to ensure alignment with fibre supply objectives
- Help determine AAC strategy and support communication across Timberlands and Wood Products regarding current and future fibre supply
- Lead development of land-use objectives and represent organizational interests in subregional planning initiatives
- Apply strong operational knowledge of Timberlands business functions, including harvest, haul, and planning, to respond effectively to complex and evolving challenges

### **Government, Indigenous & External Relations**

- Represent the organization on provincial forest management matters and ensure leaders are informed of, and able to influence, pending regulatory and policy changes
- Work closely with the Alberta Forest Products Association (AFPA) to support engagement in provincial forest policy development and revision
- Support Alberta Indigenous relations strategies in alignment with broader Canadian direction
- In collaboration with the Sustainability Director, support and coordinate FRIAA and TDA programs and address emerging federal and provincial sustainability issues
- Apply experience with Alberta wildlife and environmental policy, including caribou, grizzly bear, and cold-water fish considerations

### **Qualifications**

#### **Who You Are**

#### **Required Qualifications**

- Registered Professional Forester (RPF) or Registered Professional Forest Technologist (RPFT) with the Alberta Association of Forest Management Professionals
- **15+ years of experience**, preferably with a significant portion in Alberta
- Strong understanding of Alberta forest policy, regulatory frameworks, and government processes
- Demonstrated experience managing complex, sensitive issues where credibility, trust, and collaboration are essential
- Proven ability to build effective working relationships across government, industry, Indigenous organizations, and internal teams



- Experience providing strategic advice and influencing senior leaders and external stakeholders

### **Preferred Experience**

- Experience in core operational roles, including harvest, haul, and operational or strategic planning
- Operational or strategic silviculture background
- Experience working in land use and/or oil and gas environments

**Compensation:** This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$123,957 - \$182,792 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 13% of base pay. Potential plan funding may range from zero to two times that target.

**Benefits:** When you join our team as a nonunion employee, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

**Retirement:** Nonunion Canadian employees are automatically enrolled in our Defined Contribution Pension Plan, which includes a paid company match up to 6%, in addition to a company contribution equaling up to 7.25% of your base salary. Employees are also eligible to enroll in the Retirement Savings Plan (Group RRSP).

### **About Timberlands**

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits. **For more than a century, we've been taking care of forests to make life better.**

### **About Weyerhaeuser**

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

**We know you have a choice in your career. We want you to choose us.**



*Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.*