



Weyerhaeuser Grande Prairie Timberlands is looking to add an experienced Senior Silviculture Forester to our team in Grande Prairie, AB.

At Weyerhaeuser, our focus is as much on building our people as building our business. We are committed to creating an environment where individuals can flourish, diversities encouraged and communities supported. We are one of the premier integrated forest organizations in the world. At Weyerhaeuser, we're always looking for people who can contribute, grow, think and create! Our associates are the real reason we've been in business for over 100 years. Their skill and ingenuity have made Weyerhaeuser one of the largest and premium timber, land and forest products company in the world.

YOU ARE... someone who thrives at the intersection of creativity and science, dedicated to the sustainable growth of one of the earth's most versatile resources: forests. You are passionate about continuous learning and enjoy collaborating with others to achieve meaningful results. Integrity is second nature to you, and you understand the importance of accountability.

WE ARE... a fast-moving, high-performing team looking for an innovative team member who can safely lead silvicultural projects. We are dedicated professionals who love what we do, where we work, and the company we work for. We work together to solve complex challenges and identify opportunities to move our organization forward. While doing this, we consistently strive for excellence to deliver growth and yield results that ensure a sustainable forest for the Grande Prairie area.

Key Functions:

Strategic Partnership & Influence

Work in close partnership with the Grande Prairie site leadership team and collaborate with regional and functional partners as needed to support silviculture strategy and execution that supports safety, environmental performance, financial results, and long-term fibre supply.

Program Ownership & Accountability

Own assigned silviculture programs from planning through execution, with clear accountability for cost control, regulatory compliance, operational effectiveness, contractor performance, and long-term forest productivity.

Data-Driven Silviculture Leadership

Lead the continued evolution toward a disciplined, data-driven silviculture system by ensuring high-quality data management, interpreting performance trends, and using silviculture data to inform decisions, improve practices, and drive continuous improvement.

Contractor & Team Leadership

Lead contractors by setting expectations, managing performance, and ensuring safe, consistent execution in a contractor-heavy operating environment. Serve as a trusted technical and operational resource for internal team members, providing guidance, coaching, and informal mentorship while partnering with leaders on team effectiveness.

External Relationships & Representation

Build and maintain strong working relationships with Indigenous communities, government agencies, researchers, and other stakeholders, representing Weyerhaeuser with credibility, professionalism, and sound professional judgement.

Qualifications - External

- Leading silviculture programs, with demonstrated accountability across planning, execution, budget, regulatory compliance, and performance outcomes.
- Registered Professional Forester (RPF) or Registered Professional Forest Technologist, or eligibility for registration in Alberta.
- Proven experience leading contractors and/or employees, setting expectations, managing performance, and delivering results through others in a contractor-heavy operating environment.
- Strong understanding of silviculture data and information systems, including data quality management, performance interpretation, and practical application of data to guide decisions and improve outcomes.
- Demonstrated ability to solve complex problems, prioritize competing demands, and adapt effectively in a fast-moving operational setting while maintaining sound professional judgement.
- Strong communication skills and the credibility to work effectively with site leaders, functional partners, peers, and external stakeholders

Why This Role

This role offers strong potential for future growth, including the opportunity to progress into a Silviculture Manager position within an approximately 1–2 year timeframe, subject to

performance, business needs, and operational requirements. In addition, this role offers broad ownership, visible impact, and meaningful exposure within a large, complex operation. It is well-suited for an experienced silviculture professional who wants to deepen their influence, strengthen systems, and grow alongside a high-performing leadership team.

What We Offer:

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$89,859-130,386 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 7% of base pay. Potential plan funding may range from zero to two times that target.

Benefits: When you join our team as a nonunion employee, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Nonunion Canadian employees are automatically enrolled in our Defined Contribution Pension Plan, which includes a paid company match up to 6%, in addition to a company contribution equaling up to 7.25% of your base salary. Employees are also eligible to enroll in the Retirement Savings Plan (Group RRSP).

Professional Growth: Expand your professional expertise, skill set, and exposure in this dynamic role.

Collaborative Environment: Work with a dedicated team of professionals involved in all aspects of forest management, including safety, forest stewardship, planning, logging supervision, contract negotiation, financial analysis, forest certification, GIS, wildfire preparedness, and wildlife management.

Community Engagement: Be part of a community-focused organization that values engagement and sustainability.

Why Grande Prairie:

Grande Prairie offers a unique blend of professional opportunities and a high quality of life. Here are some compelling reasons to make Grande Prairie your new home:

- Thriving Economy: Grande Prairie is recognized as Canada's Most Entrepreneurial Community, offering abundant job opportunities and a supportive environment for career growth.
- Affordable Living: Enjoy a lower cost of living compared to larger cities, with affordable housing options and a booming real estate market.
- Excellent Healthcare: Access top-notch healthcare facilities equipped with state-of-the-art medical technology and capable professionals.
- Educational Opportunities: Benefit from a range of educational institutions, from primary schools to post-secondary options, ensuring quality education for your family.
- Outdoor Recreation: Embrace the great outdoors with activities like hiking, skiing, snowboarding, and fishing. Explore beautiful parks such as Muskoseepi Park and Pipestone Creek.
- Community and Culture: Enjoy a vibrant cultural scene with local theaters, art galleries, and community events. Grande Prairie Live Theatre and the Grant Berg Gallery are just a few highlights.
- Family-Friendly: Grande Prairie is a safe and welcoming community with numerous family-friendly amenities, including playgrounds, sports facilities, and recreational centers.
- Convenient Amenities: Despite its smaller size, Grande Prairie offers all the amenities of a larger city, including shopping centers, restaurants, and entertainment options

Grande Prairie combines the charm of a close-knit community with the conveniences of urban living, making it an ideal place to grow both personally and professionally. Come and experience the best of both worlds in Grande Prairie, AB!

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits. For more than a century, we've been taking care of forests to make life better.

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do.

With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference. **We know you have a choice in your career. We want you to choose us.**

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.