

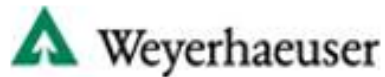
Description - External

Weyerhaeuser Pembina Timberlands is looking to add a Planning Forester based out of our Drayton Valley, AB Timberlands office. Your immediate work team is responsible for Operational Planning of Harvest blocks and associated road systems in support of the delivery of the full Annual Allowable Cut (AAC) from the Forest Management Area. The main components of this role include cutblock and road design (ArcGIS Pro); development of the General Development Plan and Annual Operating Plans, support road maintenance and road construction as well as Indigenous, Stakeholder and Public Consultation. Field work is a component of the role at varying amounts throughout the year but averaging out to approximately 30-50% of the role. This role reports to the Planning Manager.

Key Functions:

- Demonstrate a strong commitment to safety by serving as a safety role model and leader—actively promoting personal safety practices and contributing to a safe environment for contractors and coworkers. Knowledge of the interconnections between management strategic planning, operational planning, operations, and silviculture.
- Develop road and cutblock plans to prepare harvest areas for the safe and cost-effective delivery of logs.
- Act as a liaison between the planning, harvesting, and silviculture teams to support the implementation of strategic forest management goals.
- Contract management for layout and historical resource assessment crews, including promoting a strong safety and environmental performance culture.
- Ensure costs are understood, tracked, and actions are taken to meet or exceed plan expectations.
- Coordinate and track planning activities to ensure harvest and road construction activities proceed on schedule.
- Build and maintain effective working relationships with internal teams, industry partners, Indigenous communities, regulators, and other external stakeholders.
- Ability to prioritize and manage multiple and varied projects.

Qualifications:

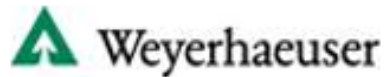


- A degree or diploma in Forestry with Alberta RPF or RPFT status. Applicants with eligibility to apply for Alberta RPF or RPFT status may be considered.
- At least five years of experience in forestry. Diverse experience in harvesting or silviculture is desirable.
- Proficiency in the use of ArcGIS Pro and spatial data analysis is required.

Other Experiences and Attributes:

- Successful track record in leading safety improvement through employees, stakeholders and contractors.
- Strong communication and interpersonal skills. The ability to work effectively with team members and a diverse group of customers and stakeholders is a key aspect of the role.
- Operational field skills including the use of GPS, Drone, OHV, and 4 wheel drive vehicle.
- Demonstrates courage by taking on difficult and complex issues that drive value for Weyerhaeuser.
- Capability to move to another level of leadership in the organization.
- Ability to inspire and engage at all levels in the organization, including internal and community stakeholders.
- Ability to communicate complex business information in simple terms that engages and effectively informs the audience.
- Experience building collaborative, trust-based relationships with suppliers, customers, and internal teams.
- Commitment to understanding and fully integrating Weyerhaeuser values into every aspect of the role.

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$84,688 - \$121,861 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 7% of base pay. Potential plan funding may range from zero to two times that target.



Benefits: When you join our team as a nonunion employee, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Nonunion Canadian employees are automatically enrolled in our Defined Contribution Pension Plan, which includes a paid company match up to 6%, in addition to a company contribution equaling up to 7.25% of your base salary. Employees are also eligible to enroll in the Retirement Savings Plan (Group RRSP).

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits. **For more than a century, we've been taking care of forests to make life better.**

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.